



91 UNION ST, #102
MEDFORD, NJ 08055



2022 ANNUAL REPORT

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MEDFORD TOWNSHIP POLICE DEPARTMENT

Arthur E. Waterman
Chief of Police

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EXECUTIVE SUMMARY



I am pleased to submit the Medford Township Police Annual Report. This document highlights the overall operation of the Medford Township Police Department. This report emphasizes the efforts of the highly trained and dedicated members of the department to improve the quality of life for residents and visitors of Medford Township. The Annual report contains statistical data relating to crime, traffic calming efforts, and information on the members of the agency.

The Medford Township Police Department is a state accredited agency through the New Jersey State Association of Chiefs of Police. The agency stresses integrity, respect and fairness for all persons we encounter. Members of the agency handled a total of 44,273 incidents in 2022.

In 2022, the agency rose to the challenge of replacing senior members who were retiring from the agency. The command staff worked to develop a blueprint to fill open positions in specialized units to promote and train personnel who were going to lead the agency into the future and meet the expectations of the community. The agency also extended its reach through social media. In 2022, the agency expanded to using Instagram and by far provided more digital content than ever to our community. We also brought back National Night Out which was bigger than ever, as well developing new events like Cops, Cars, and Coffee Car Show which was well attended by the community.

Throughout the year we continued to invest in our Traffic Safety Program by assigning Traffic Officers to a power shift (11a-11p) under the supervision of the Traffic Sergeant. The unit has become more proactive in identifying areas of interest using crash data and proactive speed studies to address traffic concerns in the township. The agency is also planning to roll out our newly formed drone team to work large scale events and investigations within the township to add another level of security for these events. Lastly, we have worked to digitize many of our forms and use paperless reporting to reduce the need for paper to reduce costs.

In 2023, the agency will continue to focus on the following five organizational objectives: Organizational Excellence, Community Engagement, Traffic Safety, Recruitment, and improvements in Technology to provide professional services to our community. It is my honor to lead and serve alongside the dedicated law enforcement professionals and civilian staff of the Medford Township Police. The agency has a course which is grounded in our established plan and the overall mission of providing professional police services with Integrity, Respect and Fairness.

Sincerely,



ARTHUR E. WATERMAN
CHIEF OF POLICE

MISSION STATEMENT



Mission Statement

The mission of the Medford Township Police Department is to prevent crime, uphold the law, safeguard the rights of all and serve the needs of our community with unwavering integrity, respect and fairness.

Vision Statement

The members of the Medford Township Police Department will consistently strive to improve the quality of life in our community by providing the highest level of service. Our agency will continue to advance through professional development, progressive police strategies and collaborative partnerships to make Medford Township the safest community in New Jersey.

Core Values

The members of the Medford Township Police Department value:

- Honor
- Integrity
- Accountability
- Compassion
- Professionalism
- Adaptability

★ **Motto** ★

Integrity-Respect-Fairness

PERSONNEL



Additions

Daniel Matthews (Start Date: 2/28/22)
Garrett Lange (Start Date: 2/28/22)
Patrick Hickey (Start Date: 8/15/22)
Jacques Smith (Start Date: 12/26/22)
Joseph Pipher (Start Date: 12/26/22)

Promotions

James D'Averso Sergeant to Lieutenant effective 2/28/22
James Albertson Corporal to Sergeant effective 2/28/22
Christopher Walsh Corporal to Sergeant effective 2/28/22
William Webb Corporal to Sergeant effective 9/15/22)

Separations

Lieutenant. Robert Zane retired on 2/1/22
Patrolman Daniel Lund retired on 5/1/2022
Sergeant First Class Shawn McVeigh retired on 9/1/2022
Patrolman Andrew Haggerty retired on 11/1/22

POLICE DEPARTMENT STAFF

AS OF 3/1/2023



Command Staff Members

Chief Arthur Waterman
Capt. William Dunleavy
Lt. George Jackson
Lt. James D'Averso

Patrol Division

Sgt. William Knecht
Sgt. Christopher Walsh
Cpl. Edwin McKemey (Hugo/Oakley)
Cpl. Chris Matson
P/O Greg Blash
PO Joshua Meeks
P/O Timothy Shockley

P/O Paul Kostue
P/O Daniel Matthews
P/O Patrick Hickey
P/O Joseph Pipher
Sgt. Robert Carbone
Sgt. William Webb
Cpl. Kurt Denning

Cpl. Kendall Kiernan
PO John Sabados
P/O John DiBiase
P/O Timothy O'Hanlon
P/O Hunter Ray
P/O Garrett Lange
P/O Jacques Smith

Traffic Officers

Sgt. James Albertson
T/O Frederick Scheer

T/O Sean Riordan

Detectives

Dsgt. Jeffery Samalonis
Det. Amanda Mack

Det. Patrick Robey
Det. Mark Hunsinger

School Resource Officers

Sgt. Joseph Canuso (Supervisor)
P/O Justin Chase (BCIT)
P/O Nicole Fellona (Medford Schools)

P/O John Higgins (Shawnee H.S.)
P/O Christopher Sentell (Lenape HS)

POLICE DEPARTMENT STAFF

AS OF 3/1/2023



Civilian Support Staff

Executive Assistant to Chief of Police- Marguerite Lawrence
Administrative Assistant- Stacie Womack
Administrative Assistant- Susan Gardner
Administrative Assistant- Joanne O'Callahan
Part-time Administrative Assistant- Sneha Karumsi
Part-time Administrative Assistant- Marilena LaRosa

Crossing Guard Posts

Jeff Sims
Annabelle Estacio-Touhey
Ted Laymen
Steve Martin

Vacant
Vacant

Union St. and Allen Ave.
Allen Ave. and Haines Ave.
Main St. and Mill St.
Main St. and Union St.
Stokes Rd. and Hampshire Way
Fairview Rd and Woods
Substitute

Police Chaplains

Father Dan Swift
Father John Bishara
Rabbi Yitzchock Kahan
Pastor Joe Monahan
Father John Shimchik
Pastor Rebecca Gresham-Kesner

St. Mary of the Lakes
St. Anthony's Orthodox Coptic Church
Chabad of Medford
Medford United Methodist Church
Holy Cross Orthodox Church
Faith Presbyterian

COMMAND STAFF

CHIEF ARTHUR E. WATERMAN



Chief Arthur Waterman joined the Medford Township Police on June 6, 1998 and was assigned to the Patrol Division. In January 2002, Chief Waterman was appointed as a Detective and was assigned to the Criminal Investigation Bureau. In January 2003, Chief Waterman was assigned as a Corporal, and served in the Patrol Division as a secondary supervisor of a patrol squad. In August 2006, Chief Waterman was promoted to Sergeant and was assigned to the direct supervision of day-to-day operations of a patrol squad; he also managed the Firearms Unit as the Supervising Firearms Instructor and was appointed Assistant Team Leader of the Special Response Team. In March 2009, he was promoted to the rank of Lieutenant and was assigned to command the day-to-day operations of the Field Operations Bureau which consists of the Patrol, Traffic, Canine, and Firearms Units. In August 2015, Lt. Waterman assumed command of the Criminal Investigations Bureau which consists of Detectives and School Resource Officers as well as the Office of Professional Responsibility and the Administrative Bureau. On July 1, 2021 Arthur Waterman was promoted to Chief of Police.

Throughout his career, Chief Waterman has participated in several specialized units. He was a veteran member of the Firearms Unit, Medford Township Special Response Team, and Honor Guard. Chief Waterman has received several Awards and Commendations throughout his career. Chief Waterman currently possesses a Master's Degree in Public Safety Administration from the University of Virginia, a Bachelor of Arts Degree in Criminal Justice from Thomas A. Edison State College and an Associate's Degree in Business Administration from Gloucester County College. He is a 2015 graduate of the FBI National Academy's 262nd session and a 2010 graduate of the New Jersey State Association of Chiefs of Police Command and Leadership program.



Medford Township Police 2022



Key: Administration ■ Patrol ■ Traffic ■ CIB/SRO ■ SLEO II ■ Clerical ■

**Power shifts are not delineated on the chart

BUDGETARY ANALYSIS



The Police Department’s budget is comprised of two separate areas; salary and wage (S&W) and operating expenses (O&E). The salary and wage budget includes police officers, civilian support staff, and crossing guards. The operating budget consists of equipment, supplies, training, computer/technology support, and other day to day expenses. The following are the expenditures over the last two years..

	2021 Approved	2021 Expended	2022 Approved	2022 Expended
Police Supervision	\$612,942.00	\$615,522.09	\$689,897.00	\$651,355.71
Uniformed Officers	\$2,746,774.00	\$2,489,081.78	\$2,467,623.92	\$2,570,285.02
Clerical Support	\$201,810.00	\$187,985.11	\$202,290.00	\$202,005.72
Crossing Guards	\$39,700.00	\$31,293.34	\$41,240.00	\$33,044.90
Police Overtime	\$279,500.00	\$126,849.00	\$269,500.00	\$132,314.36
Civilian Overtime	\$2000.00	\$524.00	\$1,500.00	\$581.38
Operating Expenses	\$323,200.00	\$314,319.57	\$324,400.00	\$323,925.83
Total	\$4,205,926.00	\$3,765,574.89	\$4,039,027.00	\$3,670,042.91

Grants/Shared Services

Below are grant and services funding where the agency receives supplemental funding from state and local agencies

	2021	2022
School Resource Officer Funding	\$581,880.00	\$450,598.11
Drunk Driving Enforcement Fund	\$10,585.81	\$0.00*
Body Armor Replacement- State	\$1,843.59	\$4,331.13
Body Armor Replacement- Federal	\$3,353.58	\$2,794.65
Drive Sober or Get Pulled Over- Labor Day	\$0.00	\$0.00
Drive Sober or Get Pulled Over- Year End	\$0.00	\$0.00

- 2022 Drunk Driving Enforcement Fund received no funds due to the agency maintaining a significant balance in the account.

BUDGETARY ANALYSIS



Forfeiture

Two separate forfeiture accounts are maintained by the Police Division; a federal account and a state account. Statutes allow law enforcement to seize currency, property, or other assets if they were utilized in the commission of a crime or if they were acquired as a result of criminal activity. This funding may only be utilized for law enforcement purposes. The expenditure of these funds is strictly monitored and requires the approval of the Burlington County Prosecutor. No funding was expended from either forfeiture account and minimal funding was received as part of the state forfeiture program.

	2021 Federal Account	2021 State Account
Beginning Balance- Jan. 1, 2021	\$1619.46	\$25,131.66
Funding Received	\$0.00	\$610.17
Funding Expended	\$0.00	\$00.00
Interest Gained	\$8.11	\$128.43
Ending Balance- Dec. 31, 2021	\$1,627.57	\$25,870.26

	2022 Federal Account	2022 State Account
Beginning Balance- Jan 1, 2022	\$1,627.57	\$25,870.26
Funding Received	\$0.00	\$1,118.40
Funding Expended	\$0.00	\$2,400.00
Interest Gained	\$12.24	\$186.97
Ending Balance- Dec. 31, 2022	\$1,639.81	\$24,775.63

ADMINISTRATIVE BUREAU

CAPTAIN WILLIAM DUNLEAVY



Capt. William Dunleavy is a lifelong resident of Medford Township and graduated from Lenape High School in 1991, he then went on to attend college at West Chester University and graduated in 1995 with a Bachelor's degree in Criminal Justice.

Capt. William Dunleavy joined the Medford Township Police Department on August 12, 1996 and served as a Patrolman until January 2001 when he was appointed to the position of Corporal in the Patrol Bureau. He served the Patrol Bureau in the capacity of Corporal until September of 2004 when he was promoted to the rank of Sergeant. From September 2004 until August 2015 Capt. Dunleavy served as a Sergeant in the Patrol Bureau, Administrative Bureau, and in the Criminal Investigative Bureau, the majority of this time he served in the Patrol Bureau as a street supervisor. Capt. Dunleavy was promoted to the rank of Lieutenant in August of 2015 and serves the department as the Field Operations Bureau Commander overseeing day to day operations of Patrol, Traffic and Canine. Effective July 1, 2021, Lt. Dunleavy was promoted to Captain of Police and will oversee day to day operations of the police department.

During his career, Capt. Dunleavy has participated in several specialized units. He was both an operator and team leader with the Medford Township Special Response Team; he was a member of the Burlington County Joint Tactical Team and an Operator, Platoon Leader, and Training Coordinator for the Burlington County Southern Regional Special Response Team. Capt. Dunleavy is a Field Training Officer and has served as the Unit supervisor since 2000. Capt. Dunleavy also serves as the Departmental Training Officer and Accreditation Manager. Capt. Dunleavy is a deputy coordinator for the Medford Township's Office of Emergency Management, and a charter member of the Departmental Honor Guard.

The Administrative Bureau is directly responsible for the records function and building maintenance. This bureau is also tasked with the IT and communication functions of the Police Department. Moreover, this bureau is home to the Office of Professional Responsibility also known as Internal Affairs. Capt. Dunleavy oversees day to day operations and currently commands this bureau.





Annual Internal Affairs Report

The mission of the Medford Township Police Department is to prevent crime, uphold the law, safeguard the rights of all and serve the needs of our community with unwavering integrity, respect and fairness.

- 10- Sustained
- 2- Exonerated
- 0- Not Sustained
- 0- Unfounded
- 0- Administratively Closed
- 1- Remain active and will carry over into 2023

Annual Use of Force Report

New Jersey's Attorney General has established guidelines which require that Police report on all use of force incidents in which they were involved. Those incidents that are to be reported are defined within those guidelines. Based upon the criteria established by the Attorney General, Medford Police reported one (1) use of force incident involving four (4) different officers. No suspects were injured in the incident. The subject was not charged reference the original incident not regarding the use of force incident. By comparison, there were two (2) use of force incidents in 2021 which is 50% decrease for this year.

Annual Pursuit Report

The Attorney General of the State of New Jersey has strict guidelines on the types of occurrences for which Police may pursue. It further mandates the tactics Police may utilize during those pursuits. The Police Department is required to report annually to the Burlington County Prosecutor's Office all pursuits involving members of this agency. The Police Department was involved in three (3) pursuits in 2022. One of the incidents led to a crash after the pursuit was terminated. In two of the incidents policy violations were identified two (2) officers were disciplined as a result of these incidents.



Firearms

Under State statute, the Police Department is responsible to thoroughly investigate all applications for firearms identification cards and handgun permits. In 2022 there were significant law changes made which removed the justifiable need standard in applications to carry a handgun. This has led to an influx in these applications. In addition New Jersey law was amended and now places the burden to approve these applications solely on the Chief of Police. Below are the statistics compiled for the previous three years.

Firearms Application Statistics

	2020	2021	2022
Firearm Applications Received	742	453	488
Firearm ID Cards Issued	306	244	170
Permits to Purchase Issued	742	540	377
Permit to Carry Issued	0	1	21

FIELD OPERATIONS BUREAU

COMMANDER- LT. GEORGE JACKSON III



Lt. George Jackson III was born and raised in Tabernacle and attended Shawnee High School graduating in 1996. In August of 1997, he was hired by the Medford Township Police Department as a Communications Officer. In September of 1998, Lt. Jackson attended the Gloucester County Police Academy SLEO II Class #11 graduating in May of 1999 and worked as a special officer for the police department. He was hired as a police officer in August of 1999 and assigned to the patrol division as a member of the Police EMT Unit. In September of 2004, George was appointed to Traffic Safety Bureau and as a Field Training officer. Lt. Jackson attended numerous Traffic Accident investigation and Engineering classes and became a Traffic Accident Reconstructionist. In June of 2010, Lt. Jackson was appointed as an Evidence Control Officer. In January of 2016, Lt. Jackson was appointed a Corporal and assigned to the patrol division. He was promoted to Sergeant in September 2019 and served in the patrol division. He was promoted to Lieutenant in July 2021 and serves as the Field Operations Commander.

Lt. Jackson has been an EMT since 1994 attending the Burlington County First Aid Academy. He is a life member of the Tabernacle Rescue Squad and has served as Chief of the department since 2004. He is a District Warden with the New Jersey Forest Fire Service. He is a CPR instructor for American Heart Association. George serves as an EMS Coordinator for Burlington County and serves on numerous Emergency Services Committees including the Burlington County Emergency Services Advisory Board, Active Shooter Rescue Task Force Committee and New Radio System Committee.





The Field Operations Bureau, commanded by Lt. George Jackson, is comprised of the uniformed patrol officers who staff the Township 24 hours a day, 365 days a year. Furthermore, there are several specialized units that fall within this bureau. The officers assigned to these units carry additional responsibilities over their normal patrol duties. They include the K9, Bike, Drone and the Traffic Safety Unit. Officers are assigned to patrol squads under the supervision of a sergeant and will remain on that squad for a minimum of one year. The squads rotate between day and night on 28-day cycles. Their shifts are 12 hours and 20 minutes in length from 6:40 am until 7:00 pm or 6:40 pm until 7:00 am. Additionally, two “power shifts” are operated each day with a Traffic Safety Officer assigned to ensure our highest staffing levels during our busiest times. The Field Operations Bureau is responsible to patrol all areas of the Township while responding to both emergency and non-emergency calls for service. Furthermore, these Officers are also tasked with maintaining a proactive presence in the community thereby detecting and preventing criminal activity.

As stated previously, there are specializations within this bureau. The Traffic Safety Unit consists of a Sergeant and (2) Traffic Safety Officers who respond to and investigate all major motor vehicle accidents occurring within the Township. In 2022, the unit investigated twenty (20) serious motor vehicle crashes and a total of seven hundred eight seven (787) motor vehicle accidents. They also are responsible for conducting proactive traffic engineering studies throughout Medford to address speeding and other vehicular safety issues. In addition, this unit works with the Public Works Department on roadway issues, including signage, road striping, and other safety matters. Furthermore, the Traffic Safety Unit assists the Field Operations Commander in the management, training, and oversight of the Township’s crossing guards.

The K9 Unit currently consists of two Officers and their partners. Sgt. Joe Canuso and K9 Rio are cross trained in both patrol and explosives. K9 Rio is scheduled to retire at the beginning of 2023. Cpl. Edwin McKemey and K-9 Hugo are cross trained in patrol and narcotics. Cpl. McKemey is assigned a second K-9, Oakley. Oakley is a passive, scent dog trained in explosive detection. Oakley is also utilized to interact with our community during various events.

As an agency we have demonstrated a level of adaptability which allowed for the agency to maintain operations and the level of service which we expect. The number of incidents handled by the agency in 2022 increased by 7.39% over 2021 which is a consecutive increase as the town continues to grow which creates more demand on police services.

The Medford Township Police Department is committed to providing our community with well-trained, progressive Police Officers. Training within the Police Department is accomplished in various ways, including roll call training, distance learning, on-line learning, and by attendance



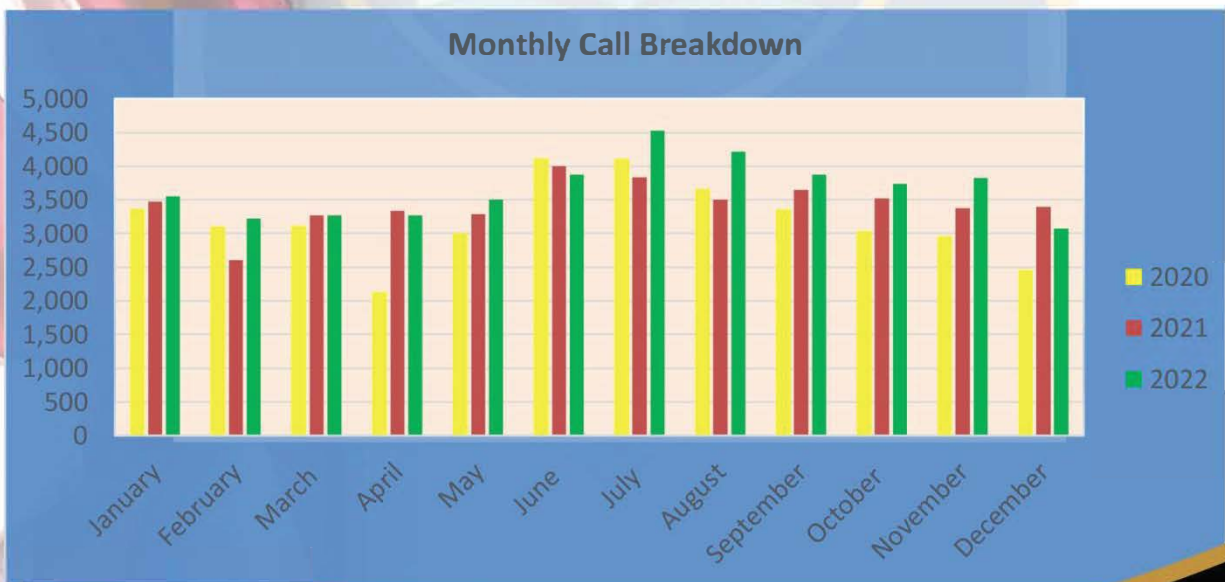
at outside training sessions. Below is a sample of some of the training topics that our officers were trained on in 2022.

Training

ICAT ABLE NJSACOP Front Line Supervision FBI LEEDA Command/ Leadership Search and Seizure Use of Force Juvenile Justice Reform Supervisor Scene Management Crime Scene Investigation Advanced Rifle	Internal Affairs Active Shooter Police Motorcycle Conductive Energy Devices Resiliency Crash Investigation Advanced Crash Invest Traffic Reconstruction Cellbrite Operator Land SAR	Public Information Officer Bias Crimes Liquor License Investigations Comprehensive Interviewing Use of Force Policy Revision Risk Management Crisis Negotiation Evidence Crisis Intervention (CIT) School Threat Assessment
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Police Incidents

	2021	2022	Difference	Percent Diff.
Total	41,225	44,273	+3,048	+7.39%



CRIMINAL INVESTIGATIVE BUREAU

COMMANDER- LT. GEORGE JACKSON III



Lt. James D'Averso graduated from Howell High School in 1990, he then went on to attend college at West Chester University and graduated in 1994 with a Bachelor's degree in Criminal Justice. Lt.D'Averso joined the Medford Township Police Department in April 1997, later serving as a Patrol Officer, Traffic Officer, School Resource Officer, Detective, Corporal and Sergeant. He was a member of the Medford Township Special Response Team and is currently a member of the Burlington County Civil Disturbance Response Team. He was promoted in February of 2022 and oversees the Criminal Investigations Bureau, School Resource Officer Unit, Community Relations Unit, Firearms Backgrounds, Megan's Law and is the Public Information Officer.

School Resource Unit

Medford Township is unique in that it is the home of three very large high schools servicing students from many different communities. Since the late 1990s, the Police Division has serviced our student population with School Resource Officers. This has been accomplished through collaborations and shared service agreements with the school districts. There are currently 5 officers assigned to the unit which is supervised by a Sergeant. Currently, three (3) School Resource Officers (SROs) are assigned to the high schools; Lenape, Shawnee, and the Burlington County Institute of Technology. Additionally, a fourth SRO serves the Medford School District. The SROs are assigned to the schools during the school day and are responsible for the safety





Criminal Investigations Bureau

The Detective Unit is responsible to investigate all significant criminal activity occurring in the Township, as well as, supporting other divisions within the Police Department. They are also responsible for a number of administrative assignments/investigations. In 2022 the Detective Unit investigated eight motor vehicle thefts where Detectives worked with the New Jersey State Police relating to the vehicle thefts and burglaries. Detectives also investigated a car jacking at Wawa where four subjects stole the victim's vehicle. All four suspects were apprehended and charged. The agency also investigated a Human Trafficking case which occurred in the Centennial neighborhood which led to the arrest of the subject. The agency worked in coordination with various agencies to achieve a successful outcome in charging the defendant. In addition the agency was plagued with catalytic convertor thefts throughout the township with arrests being made. The Criminal Investigations Bureau was assigned a total of 209 cases in 2022.

The following table depicts the type of cases assigned to the detective unit last year:

2022 CIB Case Assignments

	Jan	Feb	March	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Arson	0	0	0	0	0	0	0	0	1	0	0	0	1
Assault	0	0	1	0	2	2	0	0	0	0	3	0	8
Backgrounds/Liquor Lic	3	13	12	6	6	1	3	1	7	14	6	4	76
Bias	1	1	0	0	1	0	0	0	0	0	0	0	3
Burglary	0	0	2	0	1	0	4	1	0	0	0	2	10
Serious Bodily Injury-Inc	0	0	0	0	0	0	0	0	0	0	1	1	2
Criminal Attempt	0	0	0	0	0	0	29	0	0	0	0	0	29
Criminal Trespass	0	0	1	0	0	0	0	0	0	0	0	0	1
Criminal Mischief	1	0	1	0	0	0	1	1	4	2	4	0	14
Disorderly Conduct	0	0	0	0	0	0	0	0	1	0	0	0	1
Eluding Police	0	0	0	0	0	0	1	0	0	1	0	0	2
Family/Child	1	0	0	1	0	2	1	0	0	0	0	1	6
Fire	1	1	1	0	1	0	1	1	0	0	0	0	6
Fraud	3	0	5	1	1	2	1	1	3	5	1	2	25
Harassment	1	0	1	1	1	1	2	1	2	0	1	0	11
Larceny	3	1	3	2	5	1	13	2	6	6	6	7	55
Lewdness	0	0	0	0	0	0	0	1	0	0	0	0	1
Missing Person	0	3	1	0	0	0	0	0	0	0	0	0	4
MV Theft	0	0	0	1	0	0	1	4	0	0	0	1	7
Narcotics	1	0	0	0	0	0	1	0	0	0	0	0	2
Pornography	0	1	0	1	0	0	0	0	0	0	0	0	2
Robbery	0	0	0	1	0	0	0	0	0	1	0	0	2
Sex Offense	0	1	4	0	3	1	1	5	0	0	2	0	17
Suicide	0	1	0	0	0	0	0	0	0	0	0	0	1
Threats	0	1	1	0	0	0	0	0	0	0	0	0	2
Unattended Death	1	0	1	2	0	0	1	0	0	0	3	0	8
Vandalism	0	0	0	0	0	0	0	1	0	0	0	0	1
Violation/TRO	0	0	0	0	0	0	1	0	0	0	0	1	2
Total	16	23	34	16	21	10	61	19	24	29	27	19	299



COMMUNITY RELATIONS INITIATIVES

In 2022, The Medford Township Police Department ramped up our community engagement efforts by bringing back all of our annual events to include the Junior Police Academy and National Night out. In addition the agency added some new events such as the Cars, Coffee and Cops Car Show, Shop Rite Bag for Hunger and the Special Olympics Torch Run. Our officers are seeking out avenues to positively engage the community. This is accomplished during routine assignments such as the St. Mary's of the Lakes Carnival and the Honor the Brave Event. The Medford Township Police is more open than ever in developing partnerships within our community.

The Medford Township Police Department has also worked to increase our reach across all social media platforms we maintain. The agency's Facebook page has over 11,000 people following us and we have worked to increase our follow on Twitter and Instagram. In 2022 we added Instagram to reach the younger population.





LAW ENFORCEMENT TORCH RUN[®]
FOR SPECIAL OLYMPICS







POLICE OFFICER RECOGNITION



The Police Department appoints a committee each year to review exceptional work by its members. Any member of the agency may nominate another officer for an award based upon specific criteria outlined within policy. The nominations are referred to a committee consisting of agency members of varying ranks. The following is a list of the awards for outstanding police work in 2022.

Exceptional Duty Medal

Awarded to Dsgt. Jeffery Samalonis, Det. Patrick Robey, Det. Mark Hunsinger, and Det. Amanda Mack, for their investigation into a juvenile female being held against her will and was being sexually abused and supplied narcotics by the suspect. The officers worked effectively with other agencies which led additional arrests and the seizure of property for these crimes.



Exceptional Duty Medal

Awarded to Det. Amanda Mack for investigation of a carjacking which occurred at the Wawa on SH 70. Through her detailed investigation she was able to identify the four actors responsible for the violent act. All four were charged criminally for their crimes.





Honorable Service Medal

Awarded to Cpl. Kendall Kiernan for her investigation into of a suspected fraudulent driver's license on a motor vehicle stop. Through a thorough investigation it was learned the suspect had opened a fraudulent bank account for criminal activity. The suspect was ultimately arrested and charged for the fraud.



Certificate of Merit

Awarded to DSgt. Jeffery Samalonis for investigation into catalytic converter thefts at Medford Leas. The suspect used a motorcycle to steal the two catalytic convertors. DSgt. Samalonis developed leads and charged the suspect for the crimes.



Certificate of Merit

Awarded to Sgt. William Knecht, DSgt. Jeffery Samalonis, Det. Patrick Robey for their investigation during an EMS call which uncovered an illegal marijuana grow operation which led to criminal charges.





Certificate of Merit

Awarded to Det. Patrick Robey for his thorough investigation of catalytic thefts pawning from an incident at the Lenape Regional Transportation Center. Det. Robey's hard work led to the arrest of three subjects and solved numerous cases throughout the area.



Certificate of Merit

Awarded to Det. Patrick Robey for his thorough investigation of a robbery which occurred at Citizens Bank located in the Acme Supermarket. Det. Robey interviewed witnesses and interrogated the suspect who was stopped by Evesham Police. Det Robey obtained full confession and cleared three additional bank robberies in neighboring jurisdictions.



Letter of Commendation

Awarded to Cpl. Kurt Denning for his persistence in serving a male subject with a restraining order. Cpl. Denning observed after several attempts the subject may be in distress and continued the investigation ultimately forcing open the door and found the subject had attempted suicide by overdosing on pain medication.





Letter of Commendation

Awarded to PO Greg Blash for his investigation of a forced entry residential burglary where firearms and two puppies were stolen. Officer Blash conducted the onscene investigation which resulted in obtaining surveillance video where he was able to tentatively identify the suspect and suspect vehicle which led to the suspect being arrested.



Letter of Commendation

Awarded to Sgt. CJ Walsh, Cpl. Ed McKemey, PO Hunter Ray and PO Patrick Hickey for their efforts in locating a dog trapped in a drain pipe. Officers assisted in this incident by hand digging certain portion of the area to free the dog from the drain pipe.



Letter of Commendation

Awarded to Sgt. Joseph Canuso, Cpl. Kendall Kiernan, PO Paul Kostue, and PO Daniel Matthews for their efforts in responding to a motor vehicle crash where a subject had overdosed. Officers administered Narcan and other medical treatment which revived the subject who was transported to the hospital for medical care.





POLICE OFFICER OF THE YEAR 2022

The Police Officer of the Year award is presented to an Officer who has demonstrated dedication to the mission, goals, and objectives of the Medford Township Police Department, service to the Township, and an Officer who has demonstrated professionalism, ethics, initiative, outstanding job performance, and who has exemplified the professional ideals of the agency. Three Officers are nominated for the award by the Command Staff with the winner being selected by all members of the agency. The 2022 Police Officer of the year was awarded to:

Police Officer Nicole Fellona



STATISTICAL DATA



Federal and State regulations require that all Police Departments report certain criminal statistics. In New Jersey, this statistical information is reported monthly to the New Jersey State Police who, in turn, report to the Federal Bureau of Investigation. The below table illustrates Medford Township's criminal data reported to the NJSP for part I offenses.

	2021	2022	DIFFERENCE
Rape			
Rape	5	3	-60.00%
Attempted Rape	2	0	-200.00%
Total	7	3	-42.86%
Robbery			
Firearm	0	0	0.00%
Other Dangerous Weapon	0	0	0.00%
Strong Arm (Hands, Fists, Etc.)	1	1	0.00%
Total	1	1	0.00%
Assault			
Firearm	2	0	-200.00%
Other Dangerous Weapon	0	1	100.00%
Aggravated (Hands, Fists, Etc.)	2	7	250.00%
Knife or Cutting Instrument	1	1	0.00%
Simple Assaults	56	41	-26.79%
Total	61	50	-18.03%
Burglary			
Forcible Burglary	9	5	-44.44%
Unlawful Entry	12	12	0.00%
Attempted Forcible Entry	0	1	100.00%
Total	21	18	-14.29%
Larceny- Theft			
Larceny- Theft	116	131	12.93%
Motor Vehicle Theft			
Autos	5	11	120.00%
Other Vehicle	0	0	0.00%
Total	5	11	120.00%
Arson	0	1	100.00%
Total Part I Offenses	211	222	5.21%
Violent Crime Total	69	61	-11.59%
Property Crime Total	142	161	13.38%



The following charts illustrated depict both our arrest and motor vehicle statistics for 2022

ARREST DATA

	2021	2022	Difference	% Difference
Total Arrest:	156	185	29	18.59%
Adult:	154	181	27	17.53%
Criminal	37	40	3	8.11%
Disorderly	32	42	10	31.25%
Narcotics	7	9	2	28.57%
DWI	43	44	1	2.33%
Warrants	35	47	12	34.29%
Juvenile:	2	4	2	100.00%
Criminal	2	3	1	50.00%
Disorderly	0	1	1	100.00%
Narcotics	0	0	0	0.00%
Alcohol	0	0	0	0.00%
DWI	0	0	0	0.00%

MOTOR VEHICLE DATA

	2021	2022	Difference	% Difference
Motor Vehicle Stops	6,256	5,744	-512	-8.18%
Summonses	3,165	2,527	-638	-20.16%
Enforcement Details	5,028	4,687	-341	-6.78%
Motor Vehicle Accidents	680	774	94	13.82%
Fatal Accidents	2	0	-2	-200.00%
Fatalities	2	0	-2	-200.00%

GOALS AND OBJECTIVES

FOR 2023



Organizational Excellence

- The agency continued to remain in a state of transition as we saw four senior officers retire from the agency in 2022. These vacancies left room for additional promotions and reassignment of personnel. In addition training was sought out for each of these changes which has led to consistent service to meet the expectations of the community. In 2023, the agency will continue to maintain staffing levels at a point where qualified candidates are scarce. It is imperative that as an agency we begin to increase staffing as the township grows. With the addition of new developments, rising call volume, and increased traffic the department will need to grow proportionate to the township.
- The department has seen a significant influx of new officers over the past two years. It will be critical to educate our new personnel through in-service and specialized training. In addition to this the department will implement a Continuing Education Program (CEP) which focuses on three core areas: Policy review and testing, increased operational readiness inspections, practical exercises. Implementing this level of awareness will enhance the overall growth and understanding of policy and procedure for our personnel.

Community Engagement

- Maintain our digital footprint in social media by maintaining Facebook, Instagram and Twitter platforms to provide information and engage our residents regularly on important information as well as to get to know the members of our agency.
- Increase engagement with the community and different groups, schools, businesses, and civic organizations to collaborate on new community outreach events.



Traffic Safety

- In 2023 Traffic Safety Unit will continue to work to develop new officers as one Traffic Officer was reassigned to a supervisory position. Traffic Supervisors will be tasked with training two new traffic officers. These officers will attend specialized training in 2023. In addition Traffic Officers will be moved to an 11am to 11pm power shift to address traffic concerns during peak call volume.
- In 2023, the agency plans to deploy an additional unmarked traffic vehicle to address aggressive driving and other traffic safety concerns throughout the township.
- The Traffic Safety Unit will be conducting proactive traffic studies to identify speed concerns throughout the township. This information coupled with crash data on the digital NJTR-1 platform will help Traffic Safety Officer's identify traffic concerns and calm these issues before they become an issue for our residents.

Recruitment and Retention

- The Recruitment Committee will be tasked with putting together a recruitment campaign consisting of a recruitment plan which will identify job fairs, colleges, faith-based organizations in effort to recruit potential candidates. The coming year will present challenges in finding qualified people to add to the department due to a lack of interest in the profession. The Recruitment Committee will be tasked with developing plans to attract potential candidates.
- In 2023, the department will work to increase the number of potential candidates for the position of police officer. For the first time in more than twenty-five years the department will not require a Police Training Commission Certification as a condition of employment. This will make employment with the Medford Township Police Department more attainable as well as attract a more diverse pool of people who apply.
- In 2022, the agency finalized its Employee Assistance Program and entered into an agreement with Cooper who provides assistance to employees and their families. All supervisors were trained on the program. In addition the agency created a wellness committee entitled Thrive 250 which began conducting quarterly wellness events so new officers could get to know one another as well as learn about topics impacting their professional and personal life. The committee also publishes a quarterly wellness newsletter to engage personnel in ntopics to improve their overall well-being. In 2023, the agency is looking to expand our wellness initiative through a planned curriculum of seminars on such topics as financial planning, stress, obtaining a will. In addition new social events will be introduced to keep everyone engaged and thriving in 2023.



Technology / Building

The agency will be working to build on the training of sworn personnel. Research was conducted on virtual reality training which puts the officer in simulated situations to help improve the officer's decision making, ability to de-escalate, and take the appropriate action in situations which may involve use of force. The agency is looking to develop this program to allow for this realistic training which can be conducted frequently in police headquarters. All supervisory staff will be trained in operating the equipment to ensure all personnel can use this valuable tool.

- In 2018 the department entered into an agreement with Axon for Mobile Video Recorders (MVR) for primary patrol vehicles within the police fleet. The MVRs are a valuable piece of equipment to capture video evidence on police incidents. The five-year contract for this equipment expires in 2023 and will need to be renewed. The goal for 2023 is to upgrade the MVR system to the Axon Fleet 3 which will equip each patrol License Plate Recognition Technology (LPR) to enhance the abilities of the officer to detect criminal activity to include wanted persons, stolen vehicles and other criminal violations. The funding for this project has been requested in the 2023 capital account.
- The department will be looking to replace ballistic shields which are maintained in the patrol supervisor's vehicles. The agency has maintained the same ballistic shields for several years which have become obsolete. With the recent spikes in active shooter incidents nationwide this equipment will need to be refreshed to today's safety and tactical standards to ensure the safety of our personnel.